



We are very sad to report that the medically fragile and homebound student whom the Peer Helpers visited for over 3 years died on December 28, 2010, 3 hours after a PICT Program Director and the 3 Peer Helper girls who were her regular visitors sat with her. At the girls' regular visit 11 days before, she opened her presents from PICT and had a very good time. She was never really awake after that visit and did not even get to open the presents from her family on Christmas. We remember her fondly.

Peer Helpers reached all 1500 RHS students and over 1500 other students with evidence-based activities on appreciating diversity, showing respect, preventing bullying, and avoiding risk-taking behaviors. Peer Helpers also mentored "Study Buddies", tutored struggling students, oriented new RHS students, and assisted students with special needs.

Peer Helpers greeted over 200 students and parents at the Career Center Open House. They manned a booth at the Lions Home Show for the 21st year, promoting safety and the RHS April Blood Drive. Our RHS Spring and Fall blood drives continue to be the largest high school blood drives in the Community Blood Center service area, collecting over 140-160 pints each time.

8 Peer Helpers made a presentation on all PICT activities for our last United Way Allocation Committee visit, as United Way funding will now be determined through Vision Committees. We really appreciate our Allocation Committee's faithful service to PICT.

Spring and Prom-focused "It Only Takes One" safe driving activities were funded by a \$1000 award from IN SADD. All 1500 RHS students received education on the dangers of texting and driving through TV announcements, school newspaper articles, and posters in the cafeteria to improve their knowledge on safety quizzes before Prom. Peer Helpers, 2 State Farm agents, and program adults patrolled the parking lot during Prom to prevent vandalism and underage drinking and to post safe driving sticky notes on drivers' side windows. This school year PICT's safety projects were based around "Wear Your Seatbelt", "Don't Drive InTEXTicated," and "Donate Blood to the Community Blood Center Instead of Making a Mess on the Pavement!!!"

With the sponsorship of the SPF-SIG state grant, the Partnership for a DrugFree Wayne County, Wayne County Foundation, and Lowes, 5 Peer Helpers designed and painted 8 mural boards for the windows of the historic Henley Bicycle Works on North 16th Street in June and July. The Wright Brothers bought their first bicycle there for \$10.

Eighteen new Peer Helpers were trained and 20 graduated. A Peer Helper won the four-year Lingle Scholarship to Indiana University East, and the other 19 graduates received many more.

Director Sue Routson provided NAPPP approved training for 16 peer program directors, one from Australia, and verified that they qualified for their Certified Peer Program Professional certificate, and 3 for their Certified Trainer and Consultant credential. She also was invited to write one of the endorsements to be published on the cover of "Evaluation Techniques for Peer Programs," which will be published in early 2012. The Peer Helpers as usual participated in RHS and Richmond parades, supported Park Dept. activities, and made presentations about the program in educational, civic, health related, and non-profit settings. They also enjoyed parties at every holiday, and for any other reason possible. They also adopted 2 Salvation Army children and packed 6 boxes for Operation Christmas Child to provide presents and warm clothing for local children and children in developing countries.

PICT Peer Helpers had over 20,000 service contacts in peer and community education activities in 2011.

We invite you to support PICT to help provide a better future for the youth in our community.

Basic Individual Contribution	Basic Family Contribution	Bronze Level Contribution	Silver Level Contribution	Gold Level Contribution	Platinum Contribution
\$25.00	\$50.00	\$125.00	\$250.00	\$500.00	\$1000.00
Other \$ _____					

Send all contributions payable to PICT, Inc. Mailing Address is: PICT, Inc., c/o Richmond High School, 380 Hub Etchison Parkway, Richmond, IN 47374

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"Helping Others Help Themselves"



Peer Information Center for Teens

2011 Annual Update Letter to the Friends of PICT



FROM THE PRESIDENT OF THE BOARD OF DIRECTORS:

Greetings to all PICT alumni, friends, donors, and funders. The 30 PICT Peer Helpers and 744 alumni continue to make positive contributions to their communities and to the personal lives of both peers and adults, using the skills and information learned through their PICT training and service. Director Sue Routson is still saying, "Once you are trained, you are on duty for life!"

The local economy has been even more challenging this year, with 3 of our own Peer Helpers homeless for part of the year. The active Peer helpers have spent even more time linking their peers to community resources, and most importantly serving as positive beacons of hope. A sense of hope and support provided by peers or adults is as important as food, water, shelter, and safety for children to learn or for adolescents to have hope for the future. Our Peer Helpers are providing the positive encouragement that is helping many of their peers make it through the day. Our Mission of "Helping Others Help Themselves" has never been more important.

PICT has maintained its quality status as the first Certified Peer Program accredited by the National Association of Peer Program Professionals (NAPPP), because peers are still talking to peers first. Sue Routson still serves on the founding Board of Directors and as a national trainer and consultant for NAPPP. She was included in the first group of peer program professionals designated as "National Role Models in the Peer Programs Field" in February 2011.

PICT served 838 grade one to five children with the proven strategy alcohol, tobacco, and other drug prevention curriculum "Protecting You Protecting Me" (PYPM) in 2011. The outside evaluators from Indiana University examined the indicators of effectiveness for the first 4 years of PICT delivery of PYPM. PICT Peer Helpers have achieved a 95% or better satisfaction and fidelity rating from the teachers of the almost 160 classrooms whose students PICT has served. The results are so strong that the evaluators are urging that PICT deliver PYPM consistently to all RCS grade 1-5 students!!! We will be seeking more funding to do that.

As always we are emphasizing and role modeling good decision-making and respect for self and others. We continue to use proven strategy curricular materials to try to eliminate bullying and teasing, including cyber-bullying on the internet and Facebook..

PICT has provided vital and unique services to the young people of our area for 26 years. We hope that you will contribute as you are able to help PICT continue its tradition of excellence in service to our youth.

E. Thomas Kemp, JD
President of the Board of Directors

From The Director

Dear Graduate Peer Helpers and Friends: PICT has again had a great year due to our grads and present Peer Helpers living as role models of Helping Others Help Themselves. Promoting PICT, introducing PICT to prospective donors and funders, volunteering on PICT's Board of Directors or Committees, and contributing to PICT when you can keeps PICT alive and thriving after 26 years!!!

Three of our own Peer Helpers were homeless for most of the last year, and 3 more are on the verge now. We need your own monetary support and any other donors you can send this way more than ever!!! Our Peer Helpers still give over \$100,000 per year in service locally, \$2.6 million over 26 years, so our annual operating budget is a bargain!!! The knowledge and skilled service that all 744 of our trained PICT Peer Helpers have given in their adult lives is priceless. Conservatively, PICT's economic impact on society has been over \$2.7 million since 1986!!!

PICT requests your support. Whether it is \$5, \$50, \$500, it is appreciated and needed!!! Mrs. R :)

PS PICT's Facebook link is still <http://www.facebook.com/search?q=PICTPeer+Information+Center+for+Teens&init=quick#!/group.php?v=wall&ref=search&gid=337138392935>, and my Facebook link is http://www.facebook.com/tos.php?api_key=6cbde3883598fd83746d3a894b8fe699&next=http%3A%2F%2Fsisters-facebook-apache-dynamic-lb.playdom.com%2Fprod_facebook%2Fsisters%2Fsorority+wars%2Findex.php&v=1.0&canvas#!/home.php PICT website is <http://www.pictrichmond.webs.com/> <<http://www.pictrichmond.webs.com/%C2%A0>>;

Please keep e-mail and Facebook addresses current so we can communicate electronically. NOTE: My new e-mail address will be SueRoutson@gmail.com after 1/1/12.

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This poster shows all the 838 grade 1-5 students who received Protecting You Protecting Me (PYPM) alcohol-tobacco-and-other-drug prevention lessons in school year 2010-2011. 60 more 4th-7th graders in 3 other schools received intensive prevention programs based on PYPM materials. Peer-delivered PYPM continues to have documented impact on 1st-5th graders 4 times greater than the adult-delivered version. Only established peer programs like PICT are eligible to present PYPM. PYPM maintains its rating as an effective program on the Substance Abuse and Mental Health Services Administration (SAMSHA) National Registry of Evidence-based Programs and Practices (NREPP). NREPP rated programs save enormous amounts of money as funding goes to program service delivery and not outside evaluators.

The Hazelden Group, one of the world's oldest and most successful substance abuse prevention and treatment organizations, has found evidence-based peer programs mobilize powerful prevention forces and show the importance of youth as prevention agents. They have assumed the training, publication, and dissemination of PYPM as the best evidence-based substance abuse prevention curriculum. They are training all Minneapolis public school peer helpers in PYPM. Our 2011-2012 PICT Assistant, Sean Tapia, was trained by the PYPM author Kappie Bliss through Hazelden sponsorship in Minneapolis in August.

Outside evaluations continue to show that when PYPM is delivered with fidelity, it is effective in preventing or delaying substance experimentation or use and avoidance of other risk-taking behaviors. The peer-delivered PYPM pilot program in Texas begun in the year 2000 established the Indicators of long-term effectiveness. PICT indicators after 42 years of implementation in Richmond Community Schools are stronger than the ones observed in Texas and continue to increase!

Children served by PICT with PYPM lessons demonstrate improved vehicle safety skills, media literacy, improved decision making and stress management skills, increased knowledge of brain function, and increased perception of the harmfulness of underage alcohol, tobacco, and other drug use. Proven age appropriate evaluation methods provided by SAMSHA and the Center for Substance Abuse Prevention (CSAP) are used to evaluate indicators of future behaviors.

Based on PICT's strong performance the last 42 years, the outside evaluators from Indiana University's Center for Evaluation and Educational Policy working under the Safe Schools Healthy Students grant to Richmond Community Schools have recommended that PICT implement PYPM consistently in all Richmond Community Schools Elementaries.

The World Famous PICT Peer Helpers: 1986-2011

1986 Brenda Altizer-Atwell Morris Armstead Rob Bailey Stacy Benthin Alison Bing Andy Clark Tessa Cole Shannon Crawford-Stafford Georgie Cummins Tonya Feller-House Marc Flood Jodi Halberstadt Toni Haller A.J. Hendrix Tina Hoffman Gina Jackson-Radel April Judy-Carpenter Jay Lahman Scott McDaniel Kim Penninton Stephanie Rohrdan-Beebe Dana Smith-Reece	1987 Gloria Ater-Patterson Stephanie Bach-Wright Julie Barnhizer-Saunders Jams Black Beth Brown Angela Callis-Smith Chris Chamberlain Randy Christopher Joseph Clemente, MD Michelle Clemente April Duffey Nicole Eagles Faith Frye Michelle Hinshaw Heather Hodges Belinda Isom Larry Lahman Matt Link Margaret Radford-Griffin Amy Renshaw Lisa Reynolds Jackie Riley Tina Satterfield Julie Scott Rhonda Smith-Funkhouser Neal Villarin Eric White DeDe Wright Stacy Wright	1988 Stacey Blunk-Price Lisa Bowen Vernon Chamberlain Pam Dakis Kim Dalbey Heather Elliott-Ramsey Diana Foltz-Sjuts Andrew Gaydosh Stephanie Givens Melinda Gynn Marie Hatfield Jennifer Hayes Heather Higgs Pastor John Jones II Adam Lafuze Elisabeth Luff-Helton Julie Luke Tracey Moore-Maitlen Imani Perkins Nicole Shackelford Shannon Sharits Adrianna Shields Mary Beth Taylor Lauren Darr-Tinkle Dee Dee Wambo Angie Willis	1989 Bobby Benton Johnnie Berry Kim Buckner	Josh Carter Linda Carter Duane Coddington Joe DiFederico Brad Fisher Jason Flood Phil Foster Rod Frazier Jennifer Groeber Jay Hinshaw Patricia Isom Wendy Jenkins Jeff Johnson John Jones Melissa Kircher Tony McMillan Kristina Myers Jessica Nussbaum Tammy Rainer Linda Sexton Neil Sharp Dawn Shields Missy Sowers James Tillery Charlotte Toney Katina Ward Tonna Weatherly Jennifer Wilcox-Luce Michelle Wood-Hickel	1990 Amy Anderson Nicole Carouthers Kerrie Felton Brian Fisher Robert Haley Katina McCracken Bridget Morris-Hazelbaker Carla Nicholson James Owens Jennette Sams Bill Summers Seth Thomas Jim Thompson Tami Trego Phillip Tyler Kathleen Weberg-Diaz Wendy Winburn Brian Wolfe Cassandra Worsham-Leake	1991 George Bennett Ron Butler David Davis Nicole Dershem Jessica Dudas Amy Earlywine Andy Elza Dione Epps Kenny Hendricks Sarah Hill-Tyra Angie Johnson-Pierson Patrotne Johnson Cindy Koons David Mabry Stephanie Mann Renee Martin Becca Mays Tyrone Rainer Josh Russell Aaron Smeigh Joe Willis	1992 Michael Delaney Beth Fisher Tom Foust Anne Gaydosh Stephanie Hays- Mussoni Mindy Hazelbaker Jennie Klusman Bethany Lahrman Steve MacDowell Amanda Mullins Laura Pugh Alisha Tippet	1993 Erin Alberts-Maglente Carolyn Brehm Nicole Buckley Natalie Demuth Chris Griffy Katie Harmon-McKim April Horrigan Michael Killion Britney Kitchel Robert Lee Angela Mathews James Napier Amanda Perry Anglos Rainer Kristy Ringley-Napier Steve Sayne Michelle Spencer-Hilbert Heather Walters Fr. Paul (Matt) Weberg Karen Wheeler Karnisha White-Satterfield Sarah Wood-Placke Stacey Woodruff	1994 Allyson Abbutt Cheryl Abney Karla Adams Farrah Allen Lee Ann Earlywine James Baldwin Julie Bloemke Tamika Bynum Jenny Chung Kisya Conley Evan Erickson Karrie Hall David Jenkins Abby Jenkins Eric Lahman Vanessa Malachi Latasha Mason Cristina Maurer Shara Mayberry Carrie McElroy Carole McKinley Jennifer Mills Jacob Mollenkopf Angela Mullins Diana Overton Micah Petty Jeorjene Poling Julia Register Sarah Ripp Amanda Schlichte Whitney Sherrow Jonelle Shipley Aimee Showalter Amy Shrock Jon Slone Stephanie Strunk Chad Stubblefield Chris Thacker Stacey Turner Stephanie Tyra Miah Wright	1995 Stephanie Alcalde Christi Benjamin Laurie Bloemke Kristin Bridgford Nathan Brim Cindy Cheesman AmyRenee Clemons Jessica Crafton Alexia Davenport Lori Davis Michelle DeVito Ben Dobyns	Shannon Tryner Tim Venable Angel Ward Patricia Williams	1996 Kimeka Armstead Debra Barker- Lockke Katie Barth Shirlie Brewer Pamela Cunningham Emily Donat Sara Hartman Thea Hurd Solomon Johnson Erica Koontz Mark Lahman Laura Lahmann Kelly Larsh Jennifer Luce David Mills Rachel Mollenkopf Kate Murphy Tim Pittinger Natalie Richert Rachael Schlichte Jennifer Scott Sara Sectors Kara Shelford Mandy Shields Michelle Shipley Tiffany Shrider Kristy Strunk Christina Stubbs Chasity Toler Scott Nicole Vance	1997 Jada Ach Amanda Banta Sarah Bell Stacy Blackburn Allison Blanford Mike Bly Lindsey Brown Nick Bullock Dawn Callahan Melinda Caudle Cori Craft Kathy Cross April Crowe Ginger Downs Angi Duke Tara Fuerst Eliza Galyean Angel Graw Chris Green Elaine Hunt-Jenkins Natalie Inniger Lisa Jones	Jackie Graham Jennifer Gray Marisa Gross- Nottingham Laurie Hiron Cassey Kelley Kelli Kemmerling Elizabeth Kleer Laura Lee Dawn Lewis Jennifer Livesay Veota Luangsingtha Melissa Malone Becky Martin Nicole McCashland- Slone Jennifer Meinsen Christine Meyer Joshua Miller Talia Ogle Holly Robinson Angela Romack John Seters Brianna Sinex Rhonda Smith Angela Sparks Kimberly Sweet Tina Thompson- Johnson Kevin Washington Ieshia Webster	1998 Robert Abner Megan Allen Krista Bane Carly Barfield Raun Battista Julie Bergfelder Angela Bridgford Stacia Bronston Stephanie Climer Tracy Cox Erica Crawley Jerry Davidson Kelly Davis Dawn Fleenor Pat Fox Crystal Fries Rhi Gentry Alex Gibson Vicki Goodwin Jared Haley Heather House Jessica Hurst Tara Kinley Tocarra Rainer John Rantanen Richard Reese Jessica Rice Travis Rice John Scales Beth Shadle Annie Shields Staci Smittkamp Jon Tillery Kellee White Denise Wysong	1999 Sarah Acheson Dawn Adams Megan Buchholz Ivan Burden Alicia Casebolt- Barnett Anne Clinton Julia Cooke Leona Culvahouse Jenny Ekwealor Kristyn Evans Amanda Faucett Nicole Frazier Mandy Frech Lacey Gardner Stacy Hamilton Jametra Harris Yvette Harris Amanda Harrison Amber Hayes Amanda Hollingsworth Betsy Inniger Maren Jack Jessica Lakoff Courtney Leamon Randy Lear Jeremy Mathews	Beth Juerling Jessica Kendall Heather King Amber Klemann Matthew LaRue Sarah Laughlin Katy McKee Angela Morris Sara Parliament Angela Patterson Valerie Payne Laurel Perkins Amy Petery Tina Pittinger-Landis Libby Price Victoria Ellison Brianna Faucett Chelle Robinson Jen Samuel Armeta Stonebraker Misty Thomas Danyel Ward Amy Wasson Melissa Williams Mary Zacatelco	2000 Heather Albert Tina Barnett Jonalyn Beck Cassey Bowman Ariel Clinton Victoria Ellison Brianna Faucett Lynn-Marie Gifford Kim Grimes Sean Henseleit Brandy Hockersmith Kasey Kirkland Shannon Kitchel Jennifer Lahrman Alicia Mann Tina Maple Alison McDivitt Antania Miller Yinka Oni Christina Potter Terah Privett-Legg Alison Rickey Kathy Shelford Amy Smith Rhonda Sparks Rhiannon Stanton Marquetta Stokes Brenda Street Dusty Thompson Tiffany Villarin Keiyanna Washington Katie Wissel Kayla Wright	2001 Kristin Abner Logan Armstead Chris Barrett Craig Barth Lisa Bowman Chris Brewer Elizabeth Brown Justin Burkhardt Heather Carp Summer Casebolt Dara Chamberlain Tiffany Clemens Vince Clements Sara Crandall Melissa Elstro Elizabeth Faucett Nicki Ferreira Doug Fleenor Shelly Grimes Brittani Hackworth Heather Haisley Delora Hall Katelyn Harris Tiffani Harrison Jackie Hartman Brent Henderson Kimberley Hertel Stacy Hilber Chris Hockersmith Lindsay Hughes Erik Lafuze Brittney Lunsford Leah Madden Kimberly Schwab Danny Shaver Nancy Tran Jenny Tran Emily Wilson	2002 Emily Ballenger Tia Barnett Derricka Burton Terra Butler Adam Cappa Valerie Clarkston	Heather Cooper Tiffany Coyle Jenny Davidson Sebastian Dejong Adam DiGenova Andrea Dillon Joan Ekwealer Kelly Flanigan Karie Funk Ashley Ghearing Emmanuel Greene Emily Habschmidt Deana Herron Miranda Hill Tabitha Hollon Ryan Johnson Nikki Lathrop Danielle Lear Michelle Manchir Kacey Martin Kevin Martin Amber Maupin Kali McClaskey Cory Mopps Chris Patterson Gennifer Phillips Lindsey Powell Teresa Prats Jessica Ripperger Amanda Roman Megan Sanders Renee Smeigh Dawn Tegeler Cody Thompson Shannon Tilson Jamie Tuggle Heather Villarin Jill Walker	2003 Julie Abney Vanessa Adams Stephanie Allen Jason Ashmawi Britney Bentley Anna Margaret Birkel Jacob Blackwell Amy Boyce Brianna Butler Heather Conniff Caroline Cox Elizabeth DeLucio Kelli Dingle Traci Ervin Kim Gee Kristin Gregory Abby Hays Lukus Graw Reginald Halbert Sedrick Halbert Ashley Hamilton Amanda Hatfield Ashlee Orr Brandi Pennington Brittany Prince Adam Rice Harry Rodriguez Catrina See A.J. Sickman Shannon Singleton Kiran Gill Kayleigh Hylton Paulina Jarrett Amanda Jensen Asia Jett Emily Jewison Victoria Leonard Eric Weireter Kristina Wesler Jason Woods Whitney Young	2004 Megan Abrams Mary Akers-Bell	Chelsea Asher Jordan Brown Victoria Brown Jessica Czeck Lynn Diamond Ali Duke Andrea Duncan Tiffany Gurdy Tracie Harper Erikka Holmes Laura Jackson Sean Keesling Bobbie Kelly Zack Klingman Amanda Kolb Scott Lahrman Travis Linkous Thyla McKee John Hernandez Danya Isaacs Kayla Kern-Ringley Chelsea Koger Kourtney Kuhner Brittany Lambert Shakari Lee Chris Murphy Karah Perseponko Demetrius Prince Emily Snowden Tiffany Taylor Iyisha Walker Shannon Weadick Casey Woehrman 2009 Brittany Anderson Liz Ballin Shane Boyce Trisha Bryant Ariel Christy Kadota Collins Chanel Davis Taylor Gabbard Sukhjeet Gill Tiffany Hunter Jerrica Krupa Destiny Moore Ciara Ray Erika Slifer Tiffany Sparks Meagan Van LANDINGHAM Brittney White Cierra Wood 2010 Lacey Adams Olivia Beatty Brittany Chilton Hannah Clark Jordan Coleman David Comiso Jessica Dreaden Ashlee Duff Angel Field Emily Galyean Mattacha Johnson Rebecca Jones Porsha Pugh Brandi Sams Asia Satterwhite Jacob Volner	2005 Stephon Bolden Mika Day Fontella Eaton Yabday Garcia Jacob Hatfield Mary Hayes Robyn Hurd Paige Kirkman Yana Orr Jenni Owens Annie Reihman Lynn Santos Krystal Shuler Amber Smith Brittany Staggall Jackie Stone Alicia Thompson	2006 Sarah Azbill Michelle Babbie Lauren Beach Brittany Brown Stephen Brown Kelli Dingle Sherrilyn Carpenter Jami Gard Kim Gee Kristin Gregory Abby Hays Lukus Graw Reginald Halbert Sedrick Halbert Ashley Hamilton Amanda Hatfield Ashlee Orr Brandi Pennington Brittany Prince Adam Rice Harry Rodriguez Catrina See A.J. Sickman Shannon Singleton Kiran Gill Kayleigh Hylton Paulina Jarrett Amanda Jensen Asia Jett Emily Jewison Victoria Leonard Eric Weireter Kristina Wesler Jason Woods Whitney Young	2007 Hannah Adelsperger Elise Bell Erin Benjamin Olyvia Buckner J.R. Farley Dylan Fox Amber Gellinger Samantha Gellinger Kiran Gill Kayleigh Hylton Paulina Jarrett Amanda Jensen Asia Jett Emily Jewison Victoria Leonard Eric Weireter Kristina Wesler Jason Woods Whitney Young	2008 Trevor Atkins Katy Atwell Maleesa Atwell Kendra Baldwin Chandler Bateman Essence Black Michael Blue Caitlin Clark Shawna Crouch Lacey Eubanks Thyla Hernandez John Hernandez Danya Isaacs Kayla Kern-Ringley Chelsea Koger Kourtney Kuhner Brittany Lambert Shakari Lee Chris Murphy Karah Perseponko Demetrius Prince Emily Snowden Tiffany Taylor Iyisha Walker Shannon Weadick Casey Woehrman 2009 Brittany Anderson Liz Ballin Shane Boyce Trisha Bryant Ariel Christy Kadota Collins Chanel Davis Taylor Gabbard Sukhjeet Gill Tiffany Hunter Jerrica Krupa Destiny Moore Ciara Ray Erika Slifer Tiffany Sparks Meagan Van LANDINGHAM Brittney White Cierra Wood 2010 Lacey Adams Olivia Beatty Brittany Chilton Hannah Clark Jordan Coleman David Comiso Jessica Dreaden Ashlee Duff Angel Field Emily Galyean Mattacha Johnson Rebecca Jones Porsha Pugh Brandi Sams Asia Satterwhite Jacob Volner	2011 Sunnie Allen Michael Anderson Caitlin Barnes Aubree Bowen Sherry Chen Angel Crutcher Craig Dunn Julia Hays Andrew Hughes Yasmeen Lewis Ashley Luker Paul Moore Shelbi Purcell Taylor Reynolds Katie Stonebraker Desi Tharp Sarah Vrazilich Chelsea White Amber Whitehead
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